FOR EMPLOYERS AND TRAINING PROVIDERS

Supporting your apprentices through assessment

How to use the apprentice guide, your role in assessment, and how NOCN can help you through the reforms.

WHY IT MATTERS

Confident apprentices start with clear information

For someone starting an apprenticeship, assessment can feel a long way off. Knowing what will be expected, how progress will be assessed and where to get help makes a real difference, especially for young people starting their first job.

Our apprentice guide, **Your apprenticeship assessment: what to expect**, explains assessment in plain English. It's designed for you to share and talk through with your apprentices.

How to use the guide

1. **At induction**
   Go through the guide together, and fill in the "My assessment details" page with your apprentice.

2. **At progress reviews**
   Revisit the journey and the assessment methods, so there are no surprises later.

3. **As assessment gets closer**
   Use the "How to prepare" and "Help when you need it" pages to get your apprentice ready.

WHAT'S CHANGING

From end-point assessment to apprenticeship assessment

- Assessment can take place during the apprenticeship, not only at the end.
- Where an assessment plan allows it, training providers can deliver and mark some assessment activities.
- Assessment organisations, like NOCN, set every assessment and stay responsible for its design and quality.
- Employers verify behaviours during the apprenticeship. Grades are pass or distinction.
- Skills England is revising each standard's assessment plan in turn. Until a revised plan is live, current end-point assessment applies.

Your role

Employers

Support your apprentice at work, verify their behaviours on the job, agree when they're ready, and give them time to prepare.

Training providers

Train and track progress, explain the assessment plan from day one, and prepare apprentices for each assessment activity.

Verifying behaviours. Skills England's guidance builds on what you already do, like supervision, feedback and progress reviews, with no new systems or extra admin. Confirm behaviours before your apprentice completes. Guidance and checklist: pages.nocn.org.uk/apprenticeship-assessment-reform

HOW NOCN CAN HELP

We're here to help you through the changes

Webinars by standard

Short online sessions for each group of standards, ahead of its revised assessment plan: what's changing, the assessment method and how to prepare your apprentices. Dates coming soon.

Guides you can share

This guide, and our apprentice guide, to use at induction and throughout the apprenticeship.

Advice from our team

Tell us which standards you work with and we'll talk you through where each one is in the reforms and what it means for you.

COMING SOON

NOCN Assist and NOCN Assured. We're developing two ways to work with us through the reforms, depending on how much of the assessment you'd like to take on. Register your interest to hear first.

Find out more

Register for a webinar, ask for our guides or talk to our team:
pages.nocn.org.uk/apprenticeship-assessment-reform